



Northwest College
WORK INTEGRATED LEARNING
Internship / Cooperative Education (ICE)
Student Evaluation of ICE Experience

Name _____ Social Security Number _____

Work Period from _____ to _____ Student Job Title _____

Major _____ Minor _____

Employer _____ Immediate Supervisor _____

Hours worked per week _____ Hourly wage _____

This evaluation will be important in determining the value of your work experience, both for yourself and for future ICE students. The evaluation should be honest, objective, and should indicate problems as well as your progress during the ICE assignment. Only aggregated data will be shared with individual worksites.

Under each heading please check the box that most applies

Educational Value or Merit of Assignment

- Exceptional opportunity
- Worthwhile experience
- Not too useful and experience but might help some
- Probably of no value (please comment on back)

Was Supervisor Available When Needed?

- Always
- Sometimes
- Hardly ever
- Never, had to seek help elsewhere

Is Experience Related to Major Field or Career Interest?

- Very closely
- Somewhat closely
- No relationship exists
- Does not apply (please comment on back)

Was Supervisor Willing/Capable of Answering Questions?

- Helpful and informative
- Sometimes informative and helpful
- Unhelpful and uncommunicative
- Kept to himself/herself
- Don't know – Did not seek much help

Did position Live up to Job Description?

- Closely matches description
- Mostly matches description
- Little relationship exists
- No relationship exists (please explain)

Was Supervisor Receptive to New Ideas You May Have Had?

- Implemented suggestions
- Considered ideas but did not implement
- Paid "lip service" to ideas
- Did not want to hear ideas

ICE Job Orientation by Employer

- Very Helpful
- Somewhat helpful
- No orientation given (please explain)

Attitude Toward Student

- Encouraged spirit of inquiry, helpful
- Willing, but did not go out of his/her way
- Seemed to see student as "in the way"
- Actively rejected student, discouraging
- Does not apply (please comment)

Type of ICE Job Orientation

- Formal orientation (group)
- One-on-one orientation
- No orientation given

Relationship with Supervisor

- Above Average
- Average
- Below Average

Opportunity to Relate to Other Personnel

- Open, friendly, supportive atmosphere
- Permitted, but not encouraged
- Generally unfriendly, closely knit group

My Attitude

- Showed real enthusiasm and initiative
- Willing when told to do something
- Lacked interest and initiative
- Refused all but assigned duties

Self-Rating of ICE Work Performance

- Above Average
- Average
- Below Average

Did I Live up to Potential?

- Eagerly sought to gain maximum from experience
- Usually tried to get the most from the experience
- Didn't do anything extra
- Did as little as possible

My Work Habits

- Looked for additional things to do
- Checked work, did it on time, neatly and accurately
- Regular and punctual in attendance
- Showed up for work

Would you recommend this ice placement to another Northwest College student? _____ Yes _____ No

Please explain

Would you consider this company for permanent employment? _____ Yes _____ No

Please explain

Please give a brief example of how this experience contributed to your academic and professional growth.